

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED (A State Govt. undertaking)





Registered office: Vidyut Bhawan, HPSEBL, Shimla 171004(H.P) GST No.: HPSEBL 02 AACCH4894EHZB Telephone Number: 0177-2803600_2801675(Office), 2813563(Fax)

Corporate Identity Number: U40109HP20095GC031255 Website address: www.hpseb.in Email: md@hpseb.in & dirf@hpseb.in

"SALARY ADMINISTRATION SECTION"

Officer Order No. 14 HPSEBL (SECTT)/SA-Scale-1/2022-23-

Dated:-///01/2023

The Himachal Pradesh State Electricity Board Ltd. is pleased to make the following regulations, to amend the Himachal Pradesh State Electricity Board Ltd. (Revised Pay) Regulations, 2022 notified vide office order No. 1 dated 12.04.2022 endorsed vide No:HPSEBL(Sectt.)/SA-Scale-1(Regulation)/2022-2875-3095 dated 12.04.2022 namely:-

- 1. Short title Commencement
- and (1) These regulations may be called the Himachal Pradesh State Electricity Board Ltd. (Revised Pay) First Amendment Regulation, 2022.
 - (2) They shall be deemed to have come in to force on 12th April, 2022.
- 2. Insertion of Rules 7 (A)

In the Himachal Rradesh State Electricity Board Ltd. (Revised Pay) Regulation, 2022 after Regulation-7, the following shall be inserted namely:-

- "7 (A):- Fixation of pay of certain categories:-
- (1) This Regulation shall apply to the employees, who are appointed before 12th April, 2022.
- (2) The pay of the employees of those categories / posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II".

Manoj Kumar, HPAS, Executive Director (Pers.), HPSEBL, Vidyut Bhawan, Shimla-4.

- 1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
- 2. The Chairman, H.P. Regulatory Commission, Keonthal Commercial Complex, Khalini, Shimla-2.
- 3. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
- 4. The General Manager, Chamera Hydel Project, Dalhousie.
- 5. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
- 6. The General Manager, Baira Siul Hydel Project, Surangani (Chamba).
- 7. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
- 8. The Chairman-Cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
- 9. The Managing Director, H.P. Power Corp. Ltd. Shimla.
- 10. The Director, SJVNL, Shimla-9.
- 11. The Managing Director, HPTCL, Khalini, Shimla-2.
- 12. The Secretary, BBMB, Chandigarh
- 13. The Managing Director, Beas Valley Power Corp., Jogindernagar (HP).
- 14. All Chief Engineers, in HPSEBL.
- 15. The Chief Electrical Inspector to the Govt., Shimla-2.
- 16. The LAO, HPSEB Ltd., Shimla/Mandi.
- 17. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4.
- 18. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
- The Superintending Engineer (IT), HPSEBLtd. Shimla -4 for uploading the same on the web site of HPSEBLtd.
 - 20. The PS to the MD, HPSEB Ltd. Shimla-4.
 - 21. All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
- 22. All the Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4.
- 23. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
- 24. All the Sr. Xens/REs in HPSEB Ltd.
- 25. The Dy. Director (Pers.) / Addl. Director (PR) in HPSEB Ltd.
- 26. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
- 27. Guard File.

Manoj Kumar, HPAS, Executive Director (Pers.),

HPSEBL Vidyut Bhawan,

Shimla-4 1 .

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| SCHEDULE-II | | | | | | | | |
| Sr. No | Name of Category/post | Pay In Pay Band | Grade Pay | Initial Pay | Applicable higher stage of Pay | Applicable Level as per Revised Pay Regulation, 2022 | Remarks if any, | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| | Beldar/Beldar Auto, Chowkidar, Chowkidar Cum-Mali Chainman, | 5100-10680 | 1700 | | 18000 | | On Regular Appointment | |
| 1 | Cook-Cum-Chowkidar, Mali, Sweeper-cum- Chowkidar, Asstt. Lab Attendant, Gauge Reader, Sweeper-Cum- Mali, Peon, T/Mate, Khalasi, Sweeper, Ward Orderlie, School Mother, Wireless Helper, Mashalshi / Utility Worker, Commi- III, Asstt. Waiter and Tanduri. | 5100-10680 | 1950 | 6650/- Intl. | 19100 | Level-1 | After Two years Regular Services | |
| 2 | Helper (All trades) Except Helper (Civil, Auto and Mechanic) | 5100-10680 | 1700 | 7400/- Intl. | 18000 | Level-1 | On Regular Appointment | |
| | | 5100-10680 | 1950 | | 19100 | | After Two years Regular Services | |
| 3 | Conductor Vehicle, ASK | 5100-10680 | 1700 | 7400/- Intl. | 18000 | Level-1 | On Regular Appointment | |
| | | 5100-10680 | 2150 | | 19100 | | After Two years Regular | |
| , | | 6400-20200 | 2350 | 8600/- Intl. | 22700 | Level-3 | Services On Regular Appointment | |
| 4 | Security Supervisor, Nursing Orderlies | 6400-20200 | 3400 | | 24100 | | After Two years Regular Services | |
| | Silt Observer | 6400-20200 | 2350 | 11810/ Intl. | 22700 | Level-3 | On Regular Appointment | |
| 5 | | 6400-20200 | 3400 | | 24100 | | After Two years Regular Services | |
| 6 | Jr. Office Assistant(IT)/ Jr. Office Assistant(Acs.) | 5910-20200 | 1950 | 7860/- Intl. | 20600 | Level-4 H.P. Govt. Pattern | On Regular Appointment | |
| | | 10300-34800 | 3200 | | 31200 | | After Two years Regular Services | |
| | Auxiliary Nurse/Midwife, Patwari, LDC/M/R/Cashier, Steno Typist | 6400-20200 | 2450 | 8910/ Intl. | 23500 | Level-4 | On Regular Appointment | |
| ļ | | 10900- 34800 | 3400 | | 32400 | | After Two years Regular Services | |
| Ì | Black Smith, Carpenter, Electrician, | 6400-20200 | 2450 | | 23500 | | On Regular Appointment | |
| 8 | Fitter (All Trades), Mason, Painter, Turner, Plumber, Supervisor, Welder, Air Compressor Opt. Machine Opt. Blast man, Core Observer, Driller/Rock Driller L&M Opt, Mechanic/ | 10900- 34800 | 3400 | 11810/- Intl. | 32400 | Level-4 | After Two years Regular Services | |
| | Motor Mechanic, Mixer Opt. Upholster. | | | | 2 | , | • | |

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| Sr. No. | Name of Category/post | Pay In Pay Band | Grade Pay | Initial Pay | Applicable higher stage of Pay | Applicable Level as per Revised Pay Regulation, 2022 | Remarks if any, |
| 9 | Driver, A.C. Plant Opt. Telephone Mechanic, Diesel Generator Set Opt. | 6400-20200 | 2550 | 11810/- Intl. | 24000 | Level-5 | On Regular Appointment |
| 9 | | 10900- 34800 | 3450 | | 33200 | | After Two years Regular Services |
| | Auto Mechanic, Auto Electrician, Silt Analyst | 6400-20200 | 2650 | 11810/- Inti. | 25500 | Level-6 | On Regular Appointment |
| 10 | | 10900- 34800 | 3500 | | 33300 | | After Two years Regular Services |
| | Reader, JBT Teacher | 6400-20200 | 2950 | 10800/- | 28400 | Level-7 | On Regular Appointment |
| 11 | | 10900- 34800 | 3700 | | 33000 | | After Two years Regular Services |
| 12 | Loco Operator, Lineman, JDM, SSA | 6400-20200 | 2950 | 11810/- Intl. | 28400 | Level-7 | On Regular Appointment |
| 12 | | 10900- 34800 | 3700 | | 33000 | | After Two years Regular Services |
| | Radiograper, Surveyor, | 6400-20200 | 3200 | 11810/- | 31000 | Level-8 | On Regular Appointment |
| 13 | Laboratory Asstt. | 10900- 34800 | 3800 | Intl. | 33900 | | After Two years Regular Services |
| | Nursery Trained Teacher, Field Kanungo, Pharmacist | 6400-20200 | 3550 | 12610/- Intl. | 33000 | Level-9 | On Regular Appointment |
| 14 | | 10900- 34800 | 3850 | | 35000 | | After Two years Regular Services |
| | Asstt. Librarian | 6400-20200 | 3550 | 15570/- Intl. Start | 33000 | Level-9 | On Regular Appointment |
| 15 | | 10900- 34800 | 3850 | | 35000 | | After Two years Regular Services |
| . | Nurse/Staff Nurse, Manager Canteen, Art & Craft Teacher/ Drawing Teacher, Physical Training Teacher | 10900- 34800 | 3700 | 14450/- Intl. | 38500 | Level-10 | On Regular Appointment |
| 16 | | 10900- 34800 | 4000 | | 40900 | | After Two years Regular Services |
| | Language Teacher,Oriental Teacher, TGT Teacher | 10900- 34800 | 4150 | 15570/- Intl. Start | 41500 | Level-11 | On Regular Appointment |
| | | 10900- 34800 | 4300 | | 44000 | | After Two years Regular Services |
| | Law Officer GrII, Jr. Programmer, Labour Welfare Inspector | 10900- 34800 | 4450 | 16400/- Intl. Start | 43700 | Level-12 | On Regular Appointment |
| | | 10900- 34800 | 4700 | | 46400 | | After Two years Regular Services |
| | Lecturer | 10900- 34800 | 4500 | 16450- Intl. Start | 43800 | Level-13 | On Regular Appointment |
| 19 | | 10900- 34800 | 5350 | | 46500 | | After Two years Regular Services |

| Sr. No. | Name of Category/post | Pay In Pay Band | Grade Pay | Initial Pay | Applicable higher stage of Pay | Applicable Level as per Revised Pay Regulation, 2022 | Remarks if any, |
|------------|---|--------------------|--------------|-----------------------------|---|--|--|
| 20 | Junior Engineers (C/M), (Elect.), (Instt.) (Diploma Holders)only | 10900- 34800 | 4500 | 16450- Intl. Start | 43800 | Level-13 | On Regular Appointment |
| | | 10900- 34800 | 5350 | | 46500 | | After Two years Regular Services |
| 21 | Junior Engineers promoted from feeding categories Elect./ Civil, Installation | 10900- 34800 | 4500 | 17110/- Initial Start | 43800 | Level-13 | On Regular Appointment |
| | | 10900- 34800 | 5350 | | 46500 | | After Two years Regular Services |
| 22 | Superintendent Divisional Accounts. | 10900- 34800 | 4700 | 17110/- Initial Start | 45600 | Level-14 | On Regular Appointment |
| | | 10900- 34800 | 5400 | | 48400 | | After Two years Regular Services |
| 23 | Sr. D/Man (Arch.) | 10900- 34800 | 4800 | 17890/- Initial Start | 47600 | Level-15 | On Regular Appointment |
| | | 10900- 34800 | 5450 | | 50500 | | After Two years Regular Services |
| 24 | Law Officer Gr1, Asstt. Research Officer, Public Relation Officer, Ayurveda Chikitsa Adhikari | 10900- 34800 | 5050 | 18850/- | 50200 | Level-16 | On Regular Appointment |
| | | 10900- 34800 | 5500 | | 53300 | | After Two years Regular Services |
| | Asstt. Accounts Officer, Architect Asstt. , Asstt. Architect | 10900- 34800 | 5500 | 19920/- | 52600 | Level-17 | On Regular Appointment |
| | | 16650- 39100 | 5750 | | 55800 | | After Two years Regular Services |

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